

## ENVIRONMENTAL AND ENERGY POLICY

The management of the SANDO Group is aware that human development must be environmentally and energetically sustainable, so that future generations will find an undegraded environment. Combining the effectiveness of the business with the preservation of the environment and energy efficiency is an unavoidable goal within the management of the Company, given that it is firmly committed to the demands of today's society.

The SANDO group feels deeply involved in the protection of our environment for two reasons: because it feels closely linked to it given its native character and because it perceives that the activity it carries out (construction and services) has a notable interaction with the environment and energy consumption.

Proof of the SANDO group's identification with the natural environment is the existence for years of a line of environmental activity, which has carried out numerous forestry and gardening actions.

Under these premises, the Company's Environmental and Energy Policy is based on the following principles:

- identification with the environmental protection policy adopted by the different social agents in our areas of action, collaborating with the competent bodies in the field,
- commitment on the availability of the information and resources necessary to achieve the objectives,
- compliance with the environmental and energy legislation and regulations applicable to each work, process, material or function, at the national, regional and local levels,
- commitment to Continuous Improvement of environmental and energy performance, with annual setting of objectives and goals necessary to minimise the impact produced,
- rational use of the various energy resources,
- gradual incorporation of recycled and recyclable materials into our activity,
- support the purchase of energy-efficient products in order to improve energy performance,
- support design activities that consider the improvement of energy performance,
- integration of suppliers and subcontractors into our environmental and energy management objectives,
- establishment of the necessary mechanisms to prevent pollution during the development of our activities,
- reduction of the landscape impact of our works during their execution,

The Company has designed an Environmental Management and Energy Management System, in accordance with the reference standards: UNE EN ISO 14001:2015 and UNE EN ISO 50001:2018, and undertakes to implement, maintain and update it with the appropriate periodicity, transmitting and disseminating the commitment acquired at all levels and to all parties linked to the Organisation. through communication and awareness in the application of energy efficiency and care for the environment.